



UNION BENEFITS TRUST - FAMILY

LEGAL SERVICES PLAN

Fee Reimbursement Schedule

This fee schedule describes the maximum amounts that MetLife Legal Plans will reimburse you for covered legal services provided to you by an attorney not on our panel. Only one fee category per casetype applies to each matter: i.e., the one that best describes the services that were provided. The legal plan provides only for the personal legal matters listed below and once you receive services from an out-of-network attorney, you cannot then use a plan attorney for the same matter. If you or your attorney have any questions regarding coverage or exclusions, please visit our website at www.legalplans.com or call 1-800-821-6400 and ask to speak with MetLife Legal Plan's Payment Administrator before services are provided.

CASETYPE **THE PLAN WILL PAY UP TO A MAXIMUM OF:**

ADVICE AND CONSULTATION

Office Consultation and Telephone Advice..... \$70
(If no further covered services are provided)

CONSUMER PROTECTION

Consumer Protection Matters

(Excludes disputes over real estate, construction or insurance. Disputed amount exceeds small claims limit and is evidenced by writing.)

Correspondence and Negotiation \$500
Filing of Suit, Ending in Settlement or Judgment \$2,000
Plus Trial Supplement *

Personal Property Protection

Counseling, Document Review and Assistance \$125

Small Claims Assistance

Counseling on Preparing Small Claims Complaint and Trial Preparation \$200

DEBT MATTERS

Debt Collection Defense (Consumer Debts)

(Excludes defense of matters arising from divorce or post-decree actions. Includes repossession and garnishment.)

Negotiation and Settlement \$350
Negotiation and Settlement after Complaint and Answer Filed \$600
Trial \$1,050
Plus Trial Supplement *

Debt Collection Defense (Foreclosures)

Negotiation	\$500
Complaint and Answer Filed, Settlement Negotiations	\$850
Trial	\$1,500
Plus Trial Supplement *	

Identity Theft (Correspondence/Notice to Creditors)..... \$250

Personal Bankruptcy or Wage Earner Plan

Chapter 7 Individual or Member/Spouse	\$850
Chapter 13 Individual or Member/Spouse	\$1,400

Tax Audits

Negotiation and Settlement	\$500
Audit Hearing (Includes Negotiation & Settlement)	\$1,200

DEFENSE OF CIVIL LAWSUITS

Administrative Hearing Representation and Incompetency Defense

(Excludes defense of matters arising from divorce, post-decree actions or other family law matters.)

Negotiation and Settlement	\$500
Contested Hearings Ending in Settlement or Judgment	\$1,800
Plus Trial Supplement *	

Civil Litigation Defense

(Excludes defense of matters arising from divorce, post-decree actions or other family law matters.)

Negotiation and Settlement	\$650
Filing Answer, Litigation Ending in Settlement or Judgment	\$2,000
Plus Trial Supplement *	

DOCUMENT PREPARATION

Affidavits	\$75
Deeds	\$100
Demand Letters	\$75
Document Review	\$100
Elder Law Matters (Counseling and document review of only documents pertaining to the participant's parents as affecting the participant)	\$140
Mortgages	\$70
Promissory Notes	\$70

FAMILY LAW

Adoption and Legitimization

Uncontested	\$650
Contested	\$1,500
Plus Trial Supplement*	

Divorce, Dissolution and Annulment

(Available to Eligible Plan Member only)

Uncontested	\$1,800
Contested	\$1,800

Guardianship or Conservatorship	
Uncontested	\$650
Contested	\$1,500
Plus Trial Supplement*	
Name Change	\$400
Preuptial Agreement (Available to Eligible Plan Member only)	\$750
Protection from Domestic Violence (Available to Eligible Plan Member only)	
Preparation of Paperwork and Attendance at Hearing	\$425

IMMIGRATION

Immigration Assistance	
Counseling on Preparing Forms and Hearing Preparation	\$500

REAL ESTATE MATTERS

Boundary or Title Disputes	
Negotiation and Settlement	\$500
Trial	\$1,500
Plus Trial Supplement *	

Eviction and Tenant Problems (Tenant only)	
Correspondence and Negotiations	\$280
Eviction Trial Defense	\$840
Plus Trial Supplement *	

Home Equity Loans	\$350
(Applies only to attorney who represents the plan member, not the attorney representing the lending institution.)	

Property Tax Assessments	
Negotiation and Settlement	\$270
File Request for Hearing with Attendance at Hearing	\$620
Plus Trial Supplement *	

Refinancing of Residence	\$350
(Applies only to attorney who represents the plan member, not the attorney representing the lending institution.)	

Sale or Purchase of Residence	\$500
(Applies only to attorney who represents the plan member, not the attorney representing the lending institution.)	

Security Deposit Assistance	
Counseling on Preparing Small Claims Complaint and Trial Preparation	\$150
Demand Letter/Negotiations	\$250

Zoning Applications	
Preparation of Documentation	\$250
Documentation/Attending Hearing	\$500

TRAFFIC AND CRIMINAL MATTERS

Driving Privileges/Restoration of Suspended License..... \$385

Juvenile Court Defense

Negotiation and Settlement \$500

Trial \$1,200

Plus Trial Supplement*

Traffic Defense (No DUI)

Plea or Trial at Court for Minor Moving Violations \$250

Plea or Trial at Court for Serious Moving Violations Resulting in Jail Time
or License Suspension \$500

Plus Trial Supplement *

WILL AND ESTATE MATTERS

Living Wills

Individual \$75

Member and Spouse \$80

Powers of Attorney

Individual \$65

Member and Spouse \$75

Trusts (Revocable and Irrevocable Living Trusts)

Individual \$325

Member and Spouse \$450

Wills and Codicils

Individual \$150

Member and Spouse \$200

* - Trial Supplement - In addition to fees indicated, we will pay the attorney's fees for representation in trial beyond the third day of trial up to a maximum of \$800 per day up to \$100,000 total trial supplement maximum.